

Comply Direct exists to contribute to a better, fairer, sustainable world for all – as per our purpose:

“Comply Direct leads, inspires and educates to positively impact society and the environment”

To stay true to that purpose, we will continue to enhance the way we engage with our stakeholders and promote the continual improvement of the way we, and our suppliers, address and manage issues which impact the environment and society. This policy applies to all activities undertaken by the company. Comply Direct adopt a lifecycle approach to reducing the environmental impact of our services, working with suppliers to drive environmental best practice across our supply chain.

The company maintains an Environmental Management system which meets the requirements of ISO 14001:2015. We commit to fulfil our compliance obligations, identified in line with our ISO 14001 system and the needs and expectations of our stakeholders.

We regularly review the environmental impact of our activities and services and sustain a programme of continual improvement in environmental performance. We embed environmental performance into our company wide Objectives and Key Results. Comply Direct aim to demonstrate leadership by improving our own environmental performance and are committed to reaching Net Zero across Scope 1, 2 and selected Scope 3 emissions by 2030 as a ‘UN Race to Zero’ and Business Declares signatory. We publish an annual ESG report in line with the impact report requirements as part of our BCORP status.

Comply Direct is committed to the protection of the environment, including pollution prevention, climate change mitigation and sustainable resource use. In February 2022 we declared our support for the Climate and Ecological Emergency (CEE) Bill. Drafted by scientists, legal experts, ecological economists and environmentalists, The CEE Bill is designed specifically to reverse the climate and ecological breakdown we’re facing. The Bill requires the UK to take responsibility for its fair share of greenhouse gas emissions, to actively restore biodiverse habitats, and to stop damaging our natural world through the production, transportation, and disposal of the goods we consume.

We involve employees in our environmental program and provide necessary training to enable them to discharge their responsibilities fully. This policy is publicly available to all interested parties and has been communicated throughout the Company and to all new Comply Direct suppliers.

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Your Environmental Future